

**Cuyahoga Arts and Culture – Grantees
Building Racial Equity Workshop
October 17th-18th, 2019 — Cleveland, OH**

Equity Commitment Statements – Worksheet and Discussion Questions

Q1. Based on what we have learned today, what are some elements you'd like to build into our equity commitment statements?

Q2. How will you sharpen the focus on racial equity in your organizational equity statement?

Q3. What measures will you engage to ensure that your equity statement is not just aspirational, but **operational**?

Q4. Please list a few ideas for how the equity commitment statement can serve as a springboard for additional racial equity strategies in your work.

Q5. In reviewing the two tools for typical phases of organizational equity journeys, what challenges do you expect in shifting your organizational culture for racial equity?

Q6. Draft your equity statement here:
